

Jennings County Parks and Recreation Board Meeting

Meeting minutes: August 27, 2024

Park Board Meeting: 5:30

Meeting was called to order at 5:31 pm

Present:

Board Members: Kristin Wiley, Jennifer Sanders, Avis McGovern,

Staff: Greg Martin, Seth Jones, Paul Gatewood, Isaac Fox

Guests: Tracy Eder, Teri Doran, Francis Walker, Dave Woodall, Tina Ellis, Brad Bender,
Nicci Lucas

1. Approve Minutes - Sam asked to finish the sentence under Eco Park Vandalism. Minutes approved with
2. Guest Brad Bender: Ground breaking in May. O'Mara started on the ground two weeks ago. Brad is expecting to get bills in September. One Outstanding easement on the Machino land. We should get assigned easement soon. Holding off on the volunteer portion due to the easement. DNR gave them all their money. Brad asked how we want to do it. Greg suggested that the easiest would be just a lump sum. Greg said to just send an upfront invoice from non reverting fund. Next quarterly report will be Oct. 1. Interlocal agreement between the town of Vernon and the County Park. Avis said that we will circle back on the interlocal agreement. Sam makes a motion that we pay in a lump sum. Jennifer seconded.
3. Old Business -
 - o Electricity update: No reply from Trent. Avis stated that they would send an email to ETC systems. Greg stated that there is no juice to 13. Greg thought that Avis was reaching out to Trent.
4. New Business
 - o Greg stated the meeting subject was not correctly stated for the executive session. Avis told Greg that he would know what the meeting was about if he had stayed. Greg stated that the meeting was bordering on harassment. Avis asked Greg to make sure the work week is a 35 work week that stands alone. Greg repeatedly told Avis that the meeting was illegal. Nicci Lucas said that it is a federal law that each week stands alone and it is not a two week 70 hour.
 - o Federal employees asked Seth how the week was set up and Seth explained by days. Avis asked if they asked about hours and Seth said that they did not.

- Greg stated that there was no reason to have the executive session about changing from 35 hours to 40 hours because the budget had already been submitted.
 - Tina Ellis stated that they (the council) are working on salaries and raises still.
 - Nicci clarified that the county commissioners should start the work week on Monday and end on Sunday. Greg said that the handbook said it could be changed. Nicci Lucas said that it could be changed by hours not weeks.
 - Greg said that Kronos doesn't calculate the time correctly. Tina Ellis said that it calculates it correctly for every other department.
 - Greg and the county council members had a lengthy discussion about Kronos and work weeks.
 - Avis asked if workers clock in on the phone. Greg said that they clock in and clock out. Avis asked if they schedule their times in and out.
 - Avis asked what the push back would be if we changed from 35 hours to 40 hours. Greg asked if they would get paid for that. Greg said he would sit down and look how he would allocate 80 hours vs. 70 hours. Jennifer said that it would be 35/ 40 hours. Greg said he was 100% authorized to create a schedule. Tina and Dave said that budgets have been turned in but there will be a window to change stuff up.
 - Avis reminded Greg that the board had encouraged him multiple times to ask for more employees and a raise.
5. Director's Report - Greg started by saying that the board held an executive meeting to talk about personnel when he was on vacation. Avis corrected him saying that we did not do that.

Jennifer made a motion to recess the meeting. Samantha seconded it. The board voted on it and it passed unanimously. Meeting was recessed at 6:36.

6. Guest comments:

7. Next Meeting -Sept 24, 2024

8. Adjournment -

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Bill Ertel

Avis McGovern

Samantha Wilder

Kristin Wiley

Jennifer Sanders
